

Getting Started Guide for Enrolled Employees

Activate Your Employee Perks

Nice Healthcare

Nice is a clinic - your first stop for quality care. \$0. No copay. No bill. Many free meds.

Step 1

Create your Nice account.

Nice Healthcare app or website



Step 2

Order your free Care Kit

Fill out a form to have it mailed.



Step 3

Schedule your first visit



- Same-day appts
- As much time as you need.

Employer must be enrolled in Nice Healthcare through BHT. Employee must be on a BHT medical plan & reside in one of the Nice states: https://www.nice.healthcare/locations

LifeLock

All-in-one identity protection.





Fill out our quick form

- Watch out for the activation email.
- Log in & set up all the features.



Passport

Serious discounts at thousands of places.

- Go to the website passportcorporate.com
- Click "Sign Up" & use your work email.
- Download the "Passport Mobile" app by Passport Unlimited on your phone.

Contact savings@businesshealthtrust.com if you have any trouble.

EAP

Employee Assistance Program 6 free visits for life challenges

Personal, legal, or financial issues. Call or visit the link below to get started.

888-0720-5237



Employer ID: "BHT"

Pet Insurance

Protect your furry family - and budget.





Fnroll at this special link

- Get care & pay your vet.
- Submit a claim & get reimbursed.





Healthcare that comes to you

Virtual visits and in-home care, at **no cost** as part of your BHT package, appointments usually within a day!







\$0 Primary Care

All Nice visits are no-cost. No copays. No deductibles. Nice supports you with primary care, sick care, chronic conditions, and virtual mental health and physical therapy.



\$0 Medications

550+ common medications free through Nice, covering most everyday medications, including over-the-counter options (e.g., allergy, heartburn, cough, antibiotics).

One-stop Care

Employees on a BHT medical plan and their eligible dependents get as much care as they need.







Mental



Primary & Sick Care



Check if you're in Nice's in-person service area (Labs, EKGs, X-rays, etc.) at <u>nice.healthcare/locations</u>

How to Get Started



1. Sign Up

Create your Nice account today on the Nice Healthcare website, iOS app, or Android app



2. Get Rewards

Submit a quick form to get a Care Kit which includes a digital otoscope, pulse oximeter, and more.

3. Get Care & Save





Nice Rx THE NICE PHARMACY PROGRAM

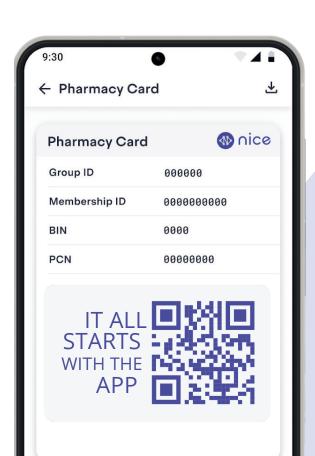


Nice clinicians can help you manage your medications and write new ones for you. Nice covers 550+ of the most common medications which can be prescribed with no out-of-pocket costs for patients.

- 1. Schedule a chat or video visit in your Nice Healthcare® app. Your clinician will determine if you need a prescription and send the order to your preferred pharmacy.
- 2. Pick up your prescription at one of Nice's 60,000 in-network pharmacies, excluding Walgreens. Your prescription will be waiting when you arrive. Show your Nice Rx card, printed or in the app, and check out. You will have to use your health insurance, or pay in cash, for any non-covered medications.

Types of Medications

- Allergy/Sinus
- Antibiotics
- Anti-Fungal
- Anti-Viral
- Asthma
- Cold/Cough
- Diabetes
- Ear/Eye Drops
- Gastrointestinal
- High Cholesterol
- Hypertension
- Mental Health
- Skin
- Thyroid
- Women's Health









Benefits that secure your identity & credit

Identity Theft Protection from Norton LifeLock Benefit Solutions and Business Health Trust





What's covered-highlights



Protect your online privacy and safety with Device Security and Norton™ Secure VPN to stay safe from hackers, viruses, malware, vulnerable websites, and other online threats.



Credit and Social Media monitoring alerts of fraudulent or suspicious activity around your personal information and will notify of suspicious links, account takeover attempts, or inappropriate content.



A Million Dollar Protection™ Package to reimburse stolen funds, personal expenses, and provide coverage for lawyers and experts up to \$1 million each.



Use Parental Control to monitor your child's online activities and view their search history so they stay safe.

Employers: We'll include Identity Theft Protection in your benefits plan. Visit BHTQuote.com.

Give your employees and their immediate family comprehensive protection to help them feel safer in their digital lives.

This benefit is offered at no additional cost with our Industry Health Trust plans. Kaiser Small-Group plans or non-medical offerings can add this benefit for a small fee.



Already a BHT Member? Get Protection Now!





Fill out our quick form



Watch for the activation email.



Log in & set up all the features.





Get <u>thousands</u> of member discounts

Everyday member-only discounts on dining, travel, entertainment, and more





Employees gain access to a memberships rewards network that provides meaningful everyday savings, including unmatched dining benefits with the option of additional merchant discounts.



Simply present your Passport Dining Card at a participating business.



When dining with a guest, receive a second entree compliments of the house. At fast-casual restaurants, receive 20% off the total bill.



Neighborhood offers include local shops and retailers, auto repair, car washes, health & wellness, childcare, attractions, recreation, and more.



Recognizable brands with a wide selection of offers, like electronics, clothes & accessories, tickets & attractions, hotels, rental cars, and more.

Already a BHT member? Get started.

- Visit www.passportcorporate.com
- Register with your at-work email to sign-up (i.e. name@yourwork.com)
- Download the "PASSPORT MOBILE" app on your smartphone and sign in with your new mobile card.



Scan the QR code to get started



Contact **savings@businesshealthtrust.com** if you experience any difficulties enrolling.





6 Visit EAP for the whole family

Support for various life challenges from personal mental health to legal or financial issues.





What's covered-highlights



Free and confidential counseling and financial/legal services through BHS for all BHT members and their families.



Receive community resources and get help from a mental health professional, support groups, an attorney, and/or a financial consultant.



In-person, telehealth, and digital guidance for stress, substance abuse, marital and family issues and legal or financial problems.

Assessment and counseling examples:

- Marital/Family relationships
- Stress-Related Problems
- Depression
- ADD/ADHD
- Work-Related Problems
- Alcohol & Drug Abuse
- Life Transitions

Need help with personal, financial or legal issues?

All employees and dependents are eligible to receive up to six free visits/consults each year—psychiatric visits included.

Important numbers to know

Get started with your Employee Assistance Program (EAP) and access wellness resources today!

 Call Telus at 888-720-5237 to be connected to your designated Care Coordinator.



Scan the QR code to login (Enter BHT in the EmployerID)





Your pet insurance benefit

Discounted pet insurance through Business Health Trust. Reimbursements on eligible expenses at any licensed vet in the U.S. or Canada.

pet partners 💯





What is pet insurance?

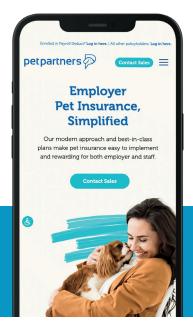
Pet insurance is health insurance for dogs and cats. Get reimbursed for costly veterinary bills and focus more on the health of your pets and less on how you're going to pay for it. Plans feature comprehensive coverage for accidents, illnesses and injuries including cancer coverage.

How it works

- Enroll in pet insurance.
- Pay your vet.
- Submit a claim with your vet bill.
- Get reimbursed for eligible expenses.

Scan to begin





Questions? Need help enrolling? Contact us:

📞 866-774-1113 🛛 help@petpartners.com

Policies are administered by PetPartners, Inc. and underwritten by Independence American Insurance Company (rated A- "Excellent" by A.M. Best), with offices at 11333 N. Scottsdale Rd, Suite 160, Scottsdale, AZ 85254. PetPartners, Inc. (CA agency #OF27261) is a licensed insurance agency located at 8051 Arco Corporate Drive, Suite 350, Raleigh, NC 27617. Eligibility restrictions apply. Terms and conditions may apply. See policy/certificate for details on coverage, terms, limitations and conditions. Pre-Existing condition coverage may require a 365-day waiting period. Waiting period may be waived for groups over 200 employees or with prior coverage for Accident & Illness plans. Participation in this plan is voluntary and not subject to ERISA.