



EMPLOYEE BENEFITS SUMMARY | 50054849 BUSINESS HEALTH TRUST

FOR ALL FULL TIME EMPLOYEES PLAN D

GROUP TERM LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT

EMPLOYER CONTRIBUTION: 100%

AMOUNT OF COVERAGE: Pays a benefit of 2 times your Basic Annual Earnings, rounded to the next higher \$1,000 from a minimum of \$1,000 to a maximum of \$50,000 without evidence of insurability for groups with 5 – 9 employees, \$75,000 without evidence of insurability for groups with 10 - 49 employees, or \$100,000 without evidence of insurability for groups with 50 or more employees. Coverage over these amounts to a maximum of \$200,000 is available with evidence of insurability.

Benefits reduce, based on your age, to 50% at age 70, to 30% at age 75, to 20% at age 80, and terminate when you are no longer eligible or your retirement, whichever occurs first. Reductions occur at the Policy Anniversary.

GROUP TERM LIFE insurance is designed to provide benefits to your designated beneficiary for loss of life.

ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) is payable, if within 365 days of a covered accident, you suffer loss of life or dismemberment. AD&D provides protection for losses occurring on or off the job.

GROUP TERM LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT ALSO INCLUDES THE FOLLOWING:

- Beneficiary Assistance Program
- Accelerated Benefit
- Extended Life Insurance Benefit (Waiver of Premium)
- Coma Benefit
- Exposure & Disappearance Benefit
- Child Care Center Benefit
- Common Carrier Benefit
- Felonious Assault Benefit
- Special Education Benefit
- Spouse Training Benefit
- Safety Equipment Benefit
- Total Loss of Use Benefit
- Dignity Planner
- Restoration Benefit

VOLUNTARY GROUP TERM LIFE

EMPLOYER CONTRIBUTION: 0%

Employee: If you are age 69 or younger, you may purchase coverage in units of \$5,000 to a maximum of \$100,000 without evidence of insurability. Coverage over these amounts to a maximum of \$300,000 is available with evidence of insurability.

Benefits reduce, based on your age, to 50% at age 70, to 30% at age 75, to 20% at age 80, and terminate when you are no longer eligible or your retirement, whichever occurs first. Reductions occur at the Policy Anniversary.

VOLUNTARY GROUP TERM LIFE (VGTL) If you need additional term life protection for you and your eligible family members, think about US Able Life's low cost VGTL coverage. You select the benefit amounts to suit your specific situation and premium payments are made through payroll deduction.

VOLUNTARY GROUP TERM LIFE ALSO INCLUDES THE FOLLOWING:

- Beneficiary Assistance Program
- Accelerated Benefit
- Dignity Planner
- Extended Life Insurance Benefit (Waiver of Premium)

Life & Disability Notices

If you are not actively at work on the date your insurance or any increase in insurance is scheduled to take effect, the coverage or increase in coverage will take effect on the day you return to active work. This benefit summary provides a very brief description of USABLE Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. USABLE Life's policies set forth the rights and obligations of covered persons and USABLE Life. Please be aware that certain participation requirements, limitations, or exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a certificate of insurance. Please read your insurance documents carefully.

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